



# Budget Projection Template Instructions (Commercial Version)

The National Diabetes Prevention Program (National DPP) lifestyle change program is an evidence-based program focused on reducing or delaying the participant’s risk for developing type 2 diabetes by helping participants make positive lifestyle changes such as eating healthier, reducing stress, and getting more physical activity. When implementing the program, remaining within budget is important to achieving cost savings, and creating a budget projection will help the user understand the costs that will be involved.

This document, the *Budget Projection Template Instructions*, is meant to be used alongside the *Budget Projection Template* to help the user identify the decisions and data needed. It also explains how to interpret the results of the *Budget Projection Template*.

The *Budget Projection Template*, linked in the thumbnail to the right, is a formatted document that can be used to estimate the total cost of providing the National DPP lifestyle change program to eligible members or employees, as well as the average cost per participant. These two estimates from the *Budget Projection Template* can help the user develop their budget when adding the National DPP lifestyle change program as a newly covered benefit. The results may be used to determine an estimated return on investment (ROI), when used in combination with a diabetes cost avoidance calculation (which is not included in this document). These estimates may also be used to budget for future years and to negotiate and set rates with CDC-recognized organizations.



[Budget Projection Template](#)

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## Step #1: Choose a Reimbursement Model

The typical formula for estimating the total cost of the program is enrollment multiplied by cost per enrollee. Although straightforward, this formula becomes more complex as different reimbursement models are used.

$$\text{Estimated total cost of the program} = [\text{Cost per member}] \times [\text{\# of Enrollees}]$$

Multiple reimbursement models have been used by payers in the National DPP lifestyle change program. Although the models vary, there are generally three main components that create the reimbursement framework. These components may be used discretely or in combination with one another. See the [Reimbursement Models for Commercial Payers](#) section of the Coverage Toolkit for more information about each of these reimbursement models, including commercial examples.

- **Fee-for-service component:** Fixed reimbursement amount for each service or session provided
- **Attendance milestone component:** Fixed fees that are reimbursed once attendance has reached pre-determined levels (e.g., 1<sup>st</sup> session, 4<sup>th</sup> session, 9<sup>th</sup> session, 16<sup>th</sup> session)
- **Performance-based component:** Fixed reimbursement based on outcome achievement, such as weight loss

Generally, a fee-for-service model is used discretely, while the attendance milestone and performance-based components are used in combination. If the user's organization prefers to reimburse CDC-recognized organizations for each session that is held, the fee-for-service model may be appropriate. If the organization wishes to develop a model that encourages CDC-recognized organizations to focus on attendance and outcomes, the attendance milestone and performance-based combination model may be the best fit.

The *Budget Projection Template* contains two templates, each on a separate tab. **Template A** is used for creating a budget projection using a fee-for-service model, and **Template B** is used for creating a budget projection using an attendance milestone and performance-based combination model. The user selects the reimbursement model that is most appropriate and opens the associated tab.

**Template A:**  
Fee-for-Service Model

**Template B:**  
Attendance Milestone and  
Performance-Based  
Combination Model

Please note, the *Budget Projection Template* features a common payment breakdown for each payment model but a state may customize it to fit their state's model.

## Step #2: Determine Reimbursement Fees

The next step is to determine the reimbursement amount. Below are example fees that may be used to fill in the *Budget Projection Template*, or organization-specific fees may be used to estimate a more accurate cost projection.

Additional examples of reimbursement amounts used in other organizations and states can be found in the [Reimbursement Models for Commercial Payers](#) and the [Reimbursement Models for Medicaid Agencies and MCOs](#) pages of the Coverage Toolkit.

## Template A: Examples of Fee-for-Service Fees

In a fee-for-service reimbursement model, CDC-recognized organizations may receive a fixed amount for the initial enrollment, each core session, and for each core maintenance session provided. It may be the same dollar amount regardless of session type, or different fees may be provided for the different types of sessions.

**Step #2: Determine Reimbursement Fees**

a. Fill out the reimbursement rates in the table below.

Reimbursement Category	Amount	Number of Sessions	Total Cost by Session Type
Each core session		16	\$0.00
Each core maintenance session		6	\$0.00
Total Cost per Participant (if participant completes all sessions)			\$0.00

In Step #2 of Template A in the *Budget Projection Template*, pictured in the image above, the user may fill in fee amounts of their choice. Some examples of fee amounts used in Medicaid are:

	Minnesota Medicaid	Montana Medicaid
Fee per core session	\$13.62	\$29.10
Fee per core maintenance session	\$13.62	\$29.10

For additional examples of fee-for-service fee amounts used in other states, visit the [Reimbursement Models for Medicaid Agencies and MCOs](#) page of the Coverage Toolkit.

## Template B: Examples of Attendance Milestone and Performance-Based Fees

### Attendance Milestone

In an attendance milestone reimbursement model, CDC-recognized organizations may receive a fixed amount after specified attendance milestones have been met. For example, instead of being paid after each single session provided, reimbursement would be received on four different occasions: after the first session, after the fourth session, after the ninth session, and after the first core maintenance session.

**Step #2: Determine Reimbursement Fees**

a. Fill out the attendance milestone reimbursement rates in the table below.

Reimbursement Category	Amount
First session	
4 sessions	
9 sessions	
> 16 sessions (core maintenance)*	
<b>Total Cost per Participant</b> (if participant completes all sessions but does not achieve targeted weight loss)	\$0.00

In Step #2 of Template B in the *Budget Projection Template*, shown above, the user may fill in fee amounts of their choice. The Kentucky Employees' Health Plan reimburses between \$350-\$429 per enrollee (see the [Reimbursement Models for Commercial Payers](#) page for more details), and reimburses at the following milestones:

	% of Total Payment
Fee after the 2 <sup>nd</sup> session	25%
Fee after the 4 <sup>th</sup> session	75%
Fee after the 9 <sup>th</sup> session	0%
Fee after the 16 <sup>th</sup> session	0%

For examples of attendance milestone fee amounts used in Medicaid, visit the [Reimbursement Models for Medicaid Agencies and MCOs](#) page of the Coverage Toolkit.

### Performance-Based Component

In a performance-based model component, CDC-recognized organizations may receive a pre-determined reimbursement amount if specified outcomes have been met. There are multiple designs to carry this out. Under one example, once an enrollee achieves 5 percent weight loss from baseline weight, the provider will be reimbursed the performance-based amount; however, if weight loss is not achieved, no performance-based reimbursement will be given. Under a different example, the provider may be reimbursed on a sliding scale, and as each additional percentage of weight is lost from the baseline, a level of pre-determined reimbursement amount will be given. It may be difficult to use this component as a discrete model. As such, a combination model is typically favored, such as the Attendance Milestone and Performance-Based Combination Model, which provides payment for attendance along with a performance incentive bonus.

b. Fill out the performance-based component reimbursement rate in the table below.

Weight Loss Outcome	Amount
5% weight loss	

In Step #2 of Template B in the *Budget Projection Template*, shown in the image above, the user may fill in performance-based fee amounts of their choice. The performance-based fee amounts used in the MDPP include:

- **Medicare Diabetes Prevention Program:**
  - \$168 for the first 5 percent body weight lost
  - \$26 when 9 percent body weight is achieved

Note: Although the Medicare DPP includes an additional payment once 9 percent weight loss is achieved, the National DPP lifestyle change program does not include a 9 percent weight loss outcome. As a result, it has not been included in Template B in the *Budget Projection Template*.

For examples of performance-based fee amounts used in Medicaid, visit the [Reimbursement Models for Medicaid Agencies and MCOs](#) page of the Coverage Toolkit.

### Example of Combining Attendance and Performance Components

As mentioned previously, the attendance milestone and performance-based components are often combined into one reimbursement model. The MDPP is one example in which this combination can be seen; the MDPP reimbursement model is shown below. Additional details about the MDPP can be found on the [Medicare](#) page of the Coverage Toolkit. Examples of states using attendance milestone and performance-based components in a reimbursement model in Medicaid can be found on the [Reimbursement Models for Medicaid Agencies and MCOs](#) page of the Coverage Toolkit.

Note: While the CDC-recognized National DPP lifestyle change program is only one year in length, the MDPP is two years. The second year includes ongoing maintenance sessions that are not included in the National DPP lifestyle change program. As such, Template B in the *Budget Projection Template* only includes the fees throughout the first year.

### Medicare DPP Reimbursement Model:

Performance Goal	Payment (with minimum weight loss)	Payment (without minimum weight loss)
<b>Core Sessions</b>		
1 <sup>st</sup> Core session attended	\$26	
4 Total core sessions attended	\$52	
9 Total core sessions attended	\$94	
<b>Maximum Total Payment for Core Sessions</b>	<b>\$173</b>	
<b>Core Maintenance Sessions</b>		
2 Sessions attended in months 7 – 9	\$63	\$15
2 Sessions attended in months 10 – 12	\$63	\$15
<b>Maximum Total Payment for Core Maintenance Sessions</b>	<b>\$126</b>	<b>\$30</b>
<b>Ongoing Maintenance Sessions*</b>		
2 Sessions attended in one ongoing maintenance interval of 3 months (and each of the 3 subsequent intervals)	\$52-\$53	\$0
<b>Maximum Total Payment for Ongoing Maintenance Sessions</b>	<b>\$210**</b>	<b>\$0</b>
<b>Weight Loss Performance Payments</b>		
5% Weight loss achieved (months 1–12)	\$169	\$0
9% Weight loss achieved (at any point during months 1–24)	+\$26	\$0
<b>Maximum Additional Weight Loss Performance Payments</b>	<b>\$195</b>	<b>\$0</b>
<b>Maximum Performance Payments</b>	<b>\$704</b>	<b>\$203</b>

\* As noted above, the ongoing maintenance sessions are for year 2 of MDPP and are not included in the *Budget Projection Template*.

\*\*\$52 will be received for each ongoing maintenance interval for which the requirements have been met in months 13-15 and 16-18. \$53 will be received for each ongoing maintenance interval for which the requirements have been met in months 19-21 and 22-24. With a maximum of 4 ongoing maintenance intervals, a total of \$210 may be received if requirements for all 4 intervals have been met.

## Step #3: Determine Estimated Enrollment

The last step in the *Budget Projection Template* is estimating the number of individuals who will be enrolled and remain throughout the program. This requires an estimation of the 1) number of program-eligible members or employees, 2) number of members or employees who will enroll after recruitment efforts, and 3) rate of retention. If a performance-based component is used, it is also necessary to estimate the percentage of participants achieving the 5 percent weight loss outcome.

## Program-Eligible Members/Employees

The number of program-eligible members or employees is an estimation of adult members or employees who meet the eligibility criteria (found in the [Screening and Identification](#) section in the Coverage Toolkit) and is the largest number of enrollees possible for the program. It is entered in Step 3a of the *Budget Projection Template*, pictured below.

**Step #3: Determine Estimated Enrollment**

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a. Enter the number of program-eligible individuals.

Note: if choosing to focus on the highest-risk individuals instead of all potential eligible participants, this should be reflected here.

There are two suggested methods to calculate this number:

- **Claims data extraction.** Through claims data extraction, commercial plans can pull the exact number of covered members who meet the eligibility criteria. This is the most accurate method to estimate the total number of eligible members. Helpful suggestions on how to use this method are found in the [Screening and Identification](#) section of the Coverage Toolkit. Due to patient privacy laws, this method is not available to employers.
- **1/3 of the adult population.** When claims data is not an option, the user may use a substitute calculation of 1/3 of the adult covered members or employees. This is the approximate rate of the national adult population who has prediabetes.

The organization may choose to reach out to all National DPP lifestyle change program-eligible members or employees (shown as “high” and “very high” risk in the table below) or to narrow its focus to those at “very high” risk of being diagnosed with Type 2 diabetes. The table below indicates the approximate stratification of risk for Type 2 diabetes. If the state chooses to focus on a narrower percentage of the eligible population (i.e., “very high risk”), this should be reflected in the enrollment number.

Risk Level	Percentage of Individuals with Prediabetes	10-Year Diabetes Risk	Risk Indicators	Recommended Intervention
Very High	15%	>30%	A1c > 5.7% FPG > 110	Structured lifestyle intervention in a community setting
High	20%	20% - 30%	FPG > 100 National DPP score 9+	
Moderate	30%	10% - 20%	2+ risk factors	Risk counseling
Low	35%	0% - 10%	0-1 risk factors	Build healthy communities

Source: Gerstein et al., 2007; Zhang et al., 2010

## Enrolled Members/Employees

Although recruitment efforts will be made to enroll the greatest number of targeted, program-eligible members or employees as possible, not all will enroll in the program. There are many strategies organizations can use to maximize enrollment. Some strategies include reaching potential participants through multiple avenues, such as mailings, phone calls, screening or wellness events, or newsletters. Other strategies include creating relationships with primary care physicians to secure support and referrals. For additional tips on participant recruitment and enrollment, see the [Recruitment and Referral](#) page of the Coverage Toolkit.

b. Enter the percent of eligible individuals who will enroll in the program.

Note: All percents on this form should be entered as decimals.

In Step 3b of the *Budget Projection Template*, shown above, users will enter an estimate of the percent of the eligible individuals identified in Step 3a who will enroll in the program. The number of enrolled members or employers is those individuals who attend at least one session (not including session zero, which is an informational session often used to assess readiness and commitment to the program). When estimating this number, the following estimations may be used:

- **User Choice.** Given the user's understanding of their organization's members or employees, they may be able to estimate the percentage of members or employees who will enroll in a year-long lifestyle change program after recruitment efforts have been made.
- **15.4 percent, 20.4 percent, or 25.1 percent.** Across three different time periods, the Kentucky Employee Health Plan had 15.4, 20.4, and 25.1 percent of individuals enrolled and actively engaged in the program of those who had agreed to talk with a nurse during outreach.<sup>1</sup>
- **82.9 percent.** Minnesota's employee health plan identified just over 5,000 program-eligible individuals through an electronic risk test. Of those eligible, almost 83 percent enrolled.<sup>2</sup>

## Rate of Retention

The rate of retention is the percentage of individuals who remain active participants in the program from the first class through the end. Retention will have an impact upon the total cost of the program as well as the benefits gained by both the state and participants. For individuals at higher risk of diabetes diagnosis, steadier participation in the program will result in a higher rate of diabetes cost avoidance over time. To learn about retention best practices, please see the [Retention](#) page of the Coverage Toolkit.

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<sup>1</sup> CDC. Emerging Practices in Diabetes Prevention and Control: Promoting the National Diabetes Prevention Program as a Covered Benefit for State Employees. July 2016. Accessed here:

[https://www.cdc.gov/diabetes/pdfs/programs/stateandlocal/emerging\\_practices-ndpp.pdf](https://www.cdc.gov/diabetes/pdfs/programs/stateandlocal/emerging_practices-ndpp.pdf)

<sup>2</sup> CDC. Emerging Practices in Diabetes Prevention and Control: Promoting the National Diabetes Prevention Program as a Covered Benefit for State Employees. July 2016. Accessed here:

[https://www.cdc.gov/diabetes/pdfs/programs/stateandlocal/emerging\\_practices-ndpp.pdf](https://www.cdc.gov/diabetes/pdfs/programs/stateandlocal/emerging_practices-ndpp.pdf)



d. Fill out the retention rates in the table below, in decreasing order.

Attendance	Percent Retention
1+ sessions	100%
4+ sessions	
9+ sessions	
>16 sessions (core maintenance)	

In Step 3d of the *Budget Projection Template*, pictured in the image above, users will estimate what percentage of enrolled individuals will attend 4+ sessions, 9+ sessions, and >16 sessions. The table below provides example retention rates based on multiple implementations of the National DPP lifestyle change program. The YMCA Retention Rate comes from the [YMCA of the USA DPP 2015 Annual Report](#)<sup>3</sup>, published in March 2016 and supported by the Centers for Medicare and Medicaid Innovation’s Health Care Innovation Awards. For additional data reports from this project, see CMS’ [Health Care Innovation Awards](#) page.

Session	YMCA Retention Rate – Medicare Beneficiaries	Commercial Payer	Large Health System Employer
Enrollees in session 1	6,874	1,055	893
Attended 4+ sessions	83%	76%	81%
Attended 9+ sessions	63%	52%	79%
Attended >16 sessions	25%	*	*

\*Not measured

## Weight Loss Achievement

When using a performance-based component in the program reimbursement model, it is important to estimate the percentage of participants achieving the 5 percent weight loss outcome. This percentage is entered in Step 3e on Template B in the *Budget Projection Template*, shown below.

e. Individuals achieving the weight loss outcome. The default percentage is equal to the retention rate entered for "> 16 sessions" (see step 3d).

Individuals Achieving Weight Loss Outcome	Percent
5% weight loss	0%

<sup>3</sup>Evaluation of the Health Care Innovation Awards: Community Resource Planning, Prevention, and Monitoring, Annual Report 2015: <https://innovation.cms.gov/Files/reports/hcia-ymcadpp-evalrpt.pdf>

As the number of sessions attended increases, the percent of body weight loss generally increases as well. A report analyzing participant results from the first four years of the National DPP lifestyle change program indicated that participants who attended more than 16 sessions achieved a median weight loss of  $\geq 5$  percent.<sup>4</sup> Therefore, to estimate the percentage of participants who achieve the desired weight loss goal, the following estimation may be used:

- A percent equal to the percent used for participant retention in >16 sessions.

For example, if the estimated percentage of individuals who would attend >16 sessions is 25 percent, then the estimated percentage of participants who would achieve the desired weight loss would also be 25 percent.

## Budget Projection Results

Once the *Budget Projection Template* has been filled out, the results calculated are the total estimated cost of providing the program and the estimated average cost per participant. The “Output” sections from Template A and Template B are shown in the images below.

### Template A:

#### Output: Total Estimated Cost\*

Sessions	Cost
Core sessions 1–3	\$0.00
Core sessions 4–8	\$0.00
Core sessions 9–16	\$0.00
Core maintenance sessions (6)	\$0.00
<b>Total Estimated Cost</b>	<b>\$0.00</b>
<b>Estimated Average Cost per Participant</b>	<b>\$0.00</b>

<sup>4</sup> Ely, E. K., Gruss, S. M., Luman, E. T., Gregg, E. W., Ali, M. K., Nhim, K., Rolka, D. B., Albright, A. L. “A National Effort to Prevent Type 2 Diabetes: Participant-Level Evaluation of CDC’s National Diabetes Prevention Program.” *Diabetes Care*. 2017 Oct. 40(10): 1331-1341. Accessed here: <https://coveragetoolkit.org/wp-content/uploads/2018/04/New-CDC-DDT-National-DPP-article.pdf>

Template B:

Output: Total Estimated Cost

Sessions	Cost
First session	\$0.00
4 core sessions	\$0.00
9 core sessions	\$0.00
6 core maintenance sessions	\$0.00
5% weight loss	\$0.00
<b>Total Estimated Cost</b>	<b>\$0.00</b>
<b>Estimated Average Cost per Participant</b>	<b>\$0.00</b>

The total estimated cost and the estimated average cost per participant can help the user develop their budget when adding the National DPP lifestyle change program as a newly covered benefit or a wellness benefit. This information may be used to determine an estimated return on investment (ROI), when used in combination with a diabetes cost avoidance calculation (which is not included in this document). These estimates may also be used to budget for future years and to negotiate and set rates with CDC-recognized organizations.

Please note that some costs have not been included in this estimate, such as administrative costs to get the program up and running, and the cost of participant incentives used to encourage retention.